

Carbon Reduction Plan

This document compares the ZINGGROUP Ltd. first carbon baseline established in May 2025 with the updated emissions assessment published in March 2026 and outlines the organisation's pathway toward achieving Net Zero by 2050.

Net Zero Commitment

ZingGroup Ltd. is committed to reducing its carbon footprint and supporting the UK's transition to Net Zero, in line with the Climate Change Act 2008, Environment Act 2021, NHS Green Plan guidance, and CQC environmental sustainability expectations. As a health and social care provider, ZingGroup Ltd. recognises that climate change directly impacts the health, well-being, and safety of the people it supports, its workforce, and the wider community. Carbon reduction is therefore embedded within organisational governance, service delivery, and procurement decisions.

Baseline and updated Carbon reduction assessment

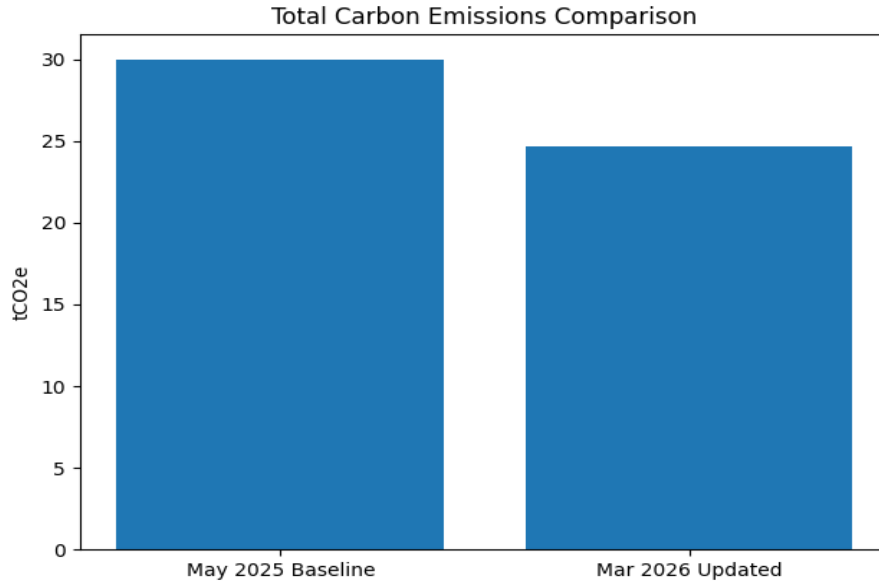
Following its incorporation earlier in 2025, ZINGGROUP Ltd. established its **first Carbon Reduction Plan in May 2025**, setting a baseline carbon footprint in accordance with the **Greenhouse Gas Protocol methodology**. The baseline assessment measured emissions across **Scope 1 (direct emissions), Scope 2 (purchased electricity), and Scope 3 (indirect emissions including business travel, procurement and waste)** to provide a clear starting point for monitoring and reducing operational carbon emissions.

As part of the ZINGGROUP Ltd.'s ongoing commitment to environmental sustainability and continuous improvement, an **updated emissions assessment was undertaken in March 2026**. This reassessment reflects the impact of early carbon reduction initiatives implemented during the organisation's first year of operation, including improvements in **energy efficiency, increased use of digital working practices, and reductions in business travel through the adoption of remote collaboration technologies**.

The updated assessment provides an important benchmark for measuring progress against the organisation's carbon reduction objectives and supports the development of a structured pathway towards achieving its **long-term Net Zero commitment**.

Emission Source	2025 tCO2e	2026 tCO2e
Scope 1 – Direct fuel / transport	6.2	5.1
Scope 2 – Purchased electricity	8.5	7.2

Scope 3 – Business travel, procurement, waste	15.3	12.4
Total Baseline Emissions	30.0	24.7



Carbon

Reduction Targets

ZingGroup Ltd. has adopted a progressive and realistic approach to carbon reduction. Targets

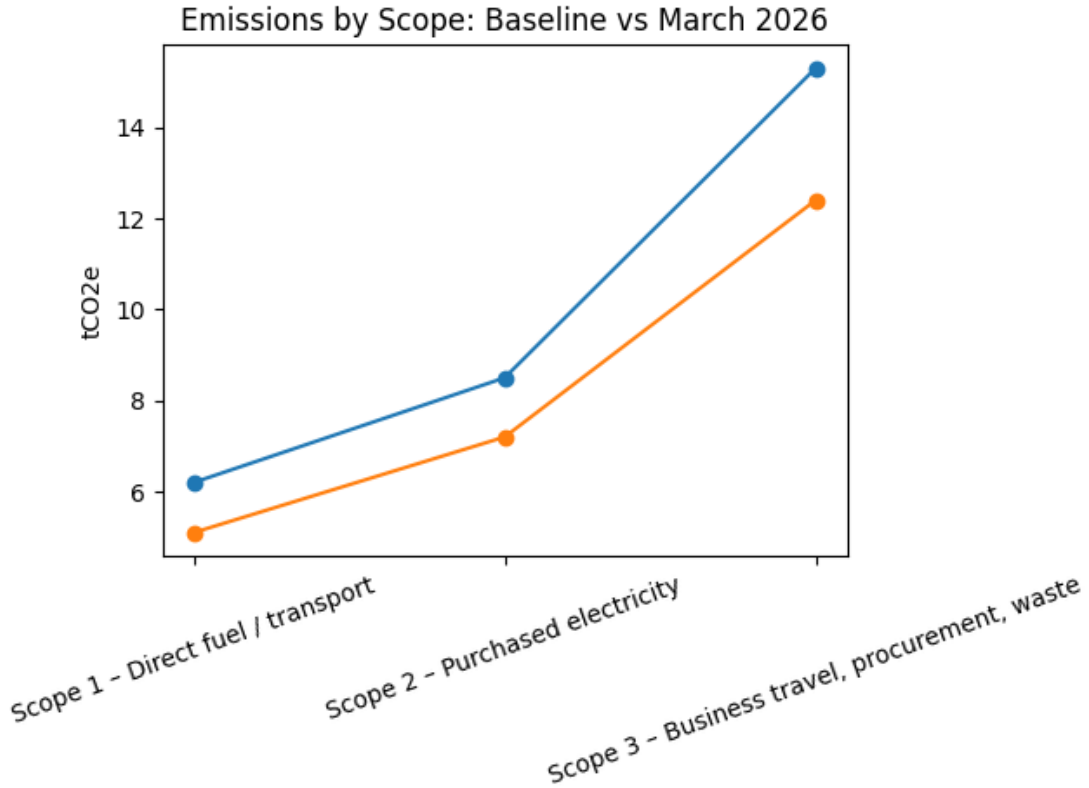
- Achieve year-on-year reductions in carbon emissions
- Embed carbon reduction actions across all operational areas
 - Align long-term ambitions with national Net Zero objectives
- Review targets annually through governance and audit processes

Targets are reviewed and updated as data quality improves and operational changes are implemented.

Carbon Reduction Strategies Implemented (2025–2026)

- Improved energy efficiency through the adoption of LED lighting and energy-efficient IT equipment.
- Increased use of digital documentation and cloud-based systems to reduce paper usage.
- Reduction of business travel through remote collaboration technologies.
- Encouragement of public transport and low-carbon commuting where feasible.

- Improved waste management practices including recycling and waste reduction.
- Engagement with suppliers that demonstrate environmentally responsible practices.

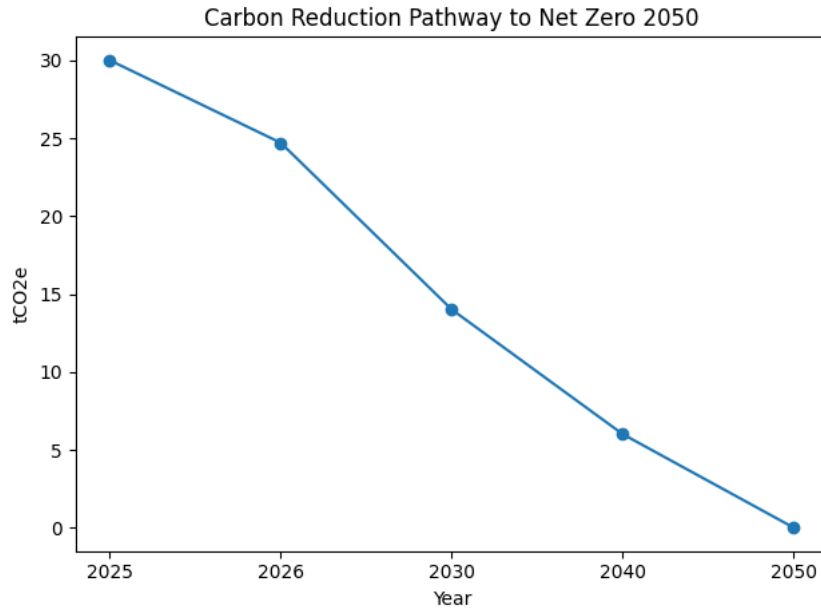


Carbon Reduction Progress

Between May 2025 and March 2026, ZINGGROUP Ltd. achieved a measurable reduction in operational carbon emissions. Total emissions decreased from 30.0 tCO2e to 24.7 tCO2e, representing an approximate reduction of 17.7%.

Pathway to Net Zero 2050

ZINGGROUP Ltd. will continue to reduce emissions through energy efficiency, sustainable procurement, digital working practices and low-carbon travel policies. These measures form part of a longer-term pathway aimed at achieving Net Zero emissions by 2050.



Monitoring and Review

Carbon emissions will be measured annually and reported internally to ensure progress toward Net Zero targets. The Carbon Reduction Plan will be reviewed and updated each year to reflect operational improvements and emerging sustainability initiatives.

Summary Statement:

ZingGroup Ltd. is committed to reducing its carbon footprint through measured, practical, and continuously improving actions across energy use, travel, waste, digital transformation, and procurement. Our Carbon Reduction Plan supports national Net Zero ambitions, enhances health outcomes, and ensures environmental responsibility is embedded within our governance and care delivery.

Kind Regards,

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